



## Our Core Values

Our Core Values are rooted in our Christian faith and are based on our belief that Jesus Christ was moved with compassion by the suffering of the whole person, whether spiritual, physical, material or emotional. Our Core Values motivate us to respond to the poor in the same way Jesus responded, by seeing the whole persons' needs.

Our values motivate us to meet the material needs by providing livelihood creating tools, in so doing we recognise that through the tools we offer to our partner charities, churches and groups, we in turn help them to meet the spiritual, physical and emotional needs.

We believe this is our calling and mission from God; to alleviate the injustice of poverty. Our faith in Jesus Christ gives us confidence and hope to uphold our Core Values and trust in His provision for all we need to fulfil our mission to alleviate poverty through livelihood creating tools.

In response we hold to the following Core Values:

### We are Christian

We follow the teachings of the Bible and the example of Jesus Christ.

*"The second (commandment) is this: 'You shall love your neighbour as yourself.' There is no other commandment greater than these." Mark 12:31 (ESV)*

### We are committed to the poor

We are called to serve the vulnerable and ultra-poor and work with those who share our compassion to alleviate their poverty and suffering.

*'For there will never cease to be poor in the land. Therefore, I command you, 'You shall open wide your hand to your brother (and sister), to the needy and to the poor, in your land.'" Deut 15:11 (ESV)*

### We are stewards of the earth's resources

We take great care to collect donated usable tools and save thousands of tonnes of tools destined for landfill every year. We practice good stewardship of our resources, whether donated tools, financial gifts, or the opportunity to provide meaningful volunteer opportunities to people across the UK.

*'As each has received a gift, use it to serve one another, as good stewards of God's varied grace.' 1 Peter 4:10 (ESV)*

### We are partners

We work with charities, churches and communities across the developing world who share our compassion to reach the neediest of peoples. We recognise that we are not called to work alone, but to seek out those with whom we can stand in our calling to alleviate poverty in Jesus Christ's name through livelihood creating tools.

*'And let us consider how to stir up one another to love and good works.' Hebrews 10:24-25 (ESV)*

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## Empowering people with the tools that create livelihoods and transform lives

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